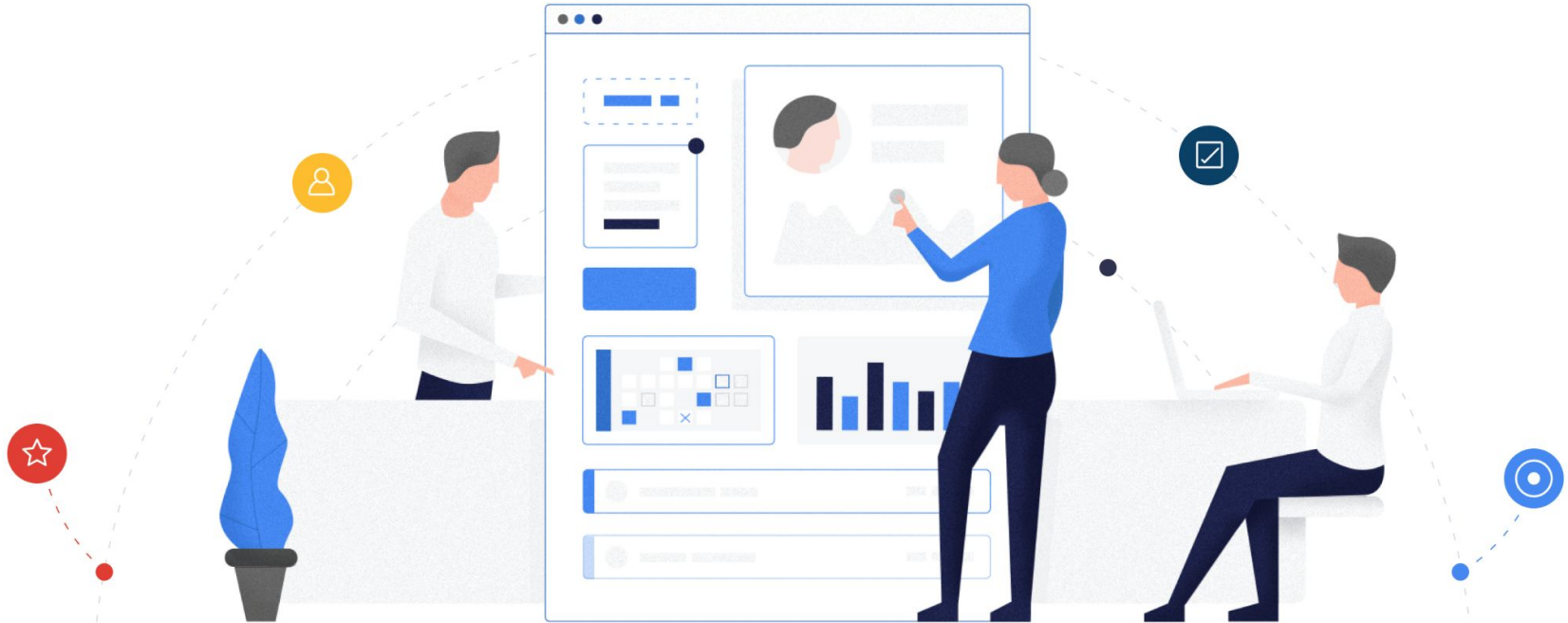


# Employee development platform for modern companies.



# Problem #1

In times of fierce worldwide competition to win talent and occupy a strong position in the employee market, companies spend a lot of money sourcing and hiring people.

Retention and commitment of an employee seem critical.



# Problem #2

For employee development, corporations often use outdated, over-complex, expensive systems such as SAP or Oracle.

Medium and large companies ordinarily use Excel files (or Google Docs if they're more innovative :)



# Our mission

To free HR departments from their reliance on Excel and outdated ERP-type systems, which cannot meet the expectations of modern-day employees.



# Our solution

An all-in-one, employee development platform, enabling managers to access essential employee-development information quickly.

For employees, it's an innovative and engaging development environment - delivering value and easing past experiences.



Solutions from the biggest players (such as SAP, Oracle and Workday) have fallen behind in terms of innovation. Due to their scale, it is impossible for them to adapt them to today's market requirements.

## **Josh Bersin**

Bersin by Deloitte  
Founder

HCM Deck has provided me with hope that a clear, simple and legible tool can be created to enable growth-related processes :)

## **Anna Mendel**

ORANGE  
Employee Development Manager



# HR Tech Landscape

Payroll, Benefits, Absence

Sourcing & Recruitment

Engagement & Feedback

Employee Development

New-way

bob

 beamery

 Culture Amp

 HCM Deck

Personio

 SmartRecruiters

 Peakon

All-in-one

Old-way





 SABA





# Product



## Online Courses

Unlock the potential of knowledge



## Training Courses

Manage the whole training process without a single Excel sheet



## Knowledge Base

Central place to keep company's knowledge



## Employee Feedback

Give meaningful and constructive feedback



## Competency Profiles

Standardized, organized, ready to use



## Tests and Surveys

Automated employee surveys and tests



## Tasks

Add tasks and assign responsibility



## Community

Build engaged community and connect your employees



## Onboarding

Onboarding made easy and smooth





# Awards and achievements



## Pitch competition finalist:

Amongst **top 6 startups in Europe**, winner in the SaaS category.



## Pitch competition finalist:

Amongst the top 6 (all categories) and in the **top 3 (growth category)** startups in Europe.



## TC Top Picks Disrupt Berlin:

Amongst the **top 5 startups** (education category) and in the top 20 startups in Europe.



# Our Clients

Over 50 companies, over 150k employees

allegro

Allianz 

Carlsberg 

Volkswagen 

LEROMERLIN 

DECATHLON

Continental 

OBI 

 Mylan

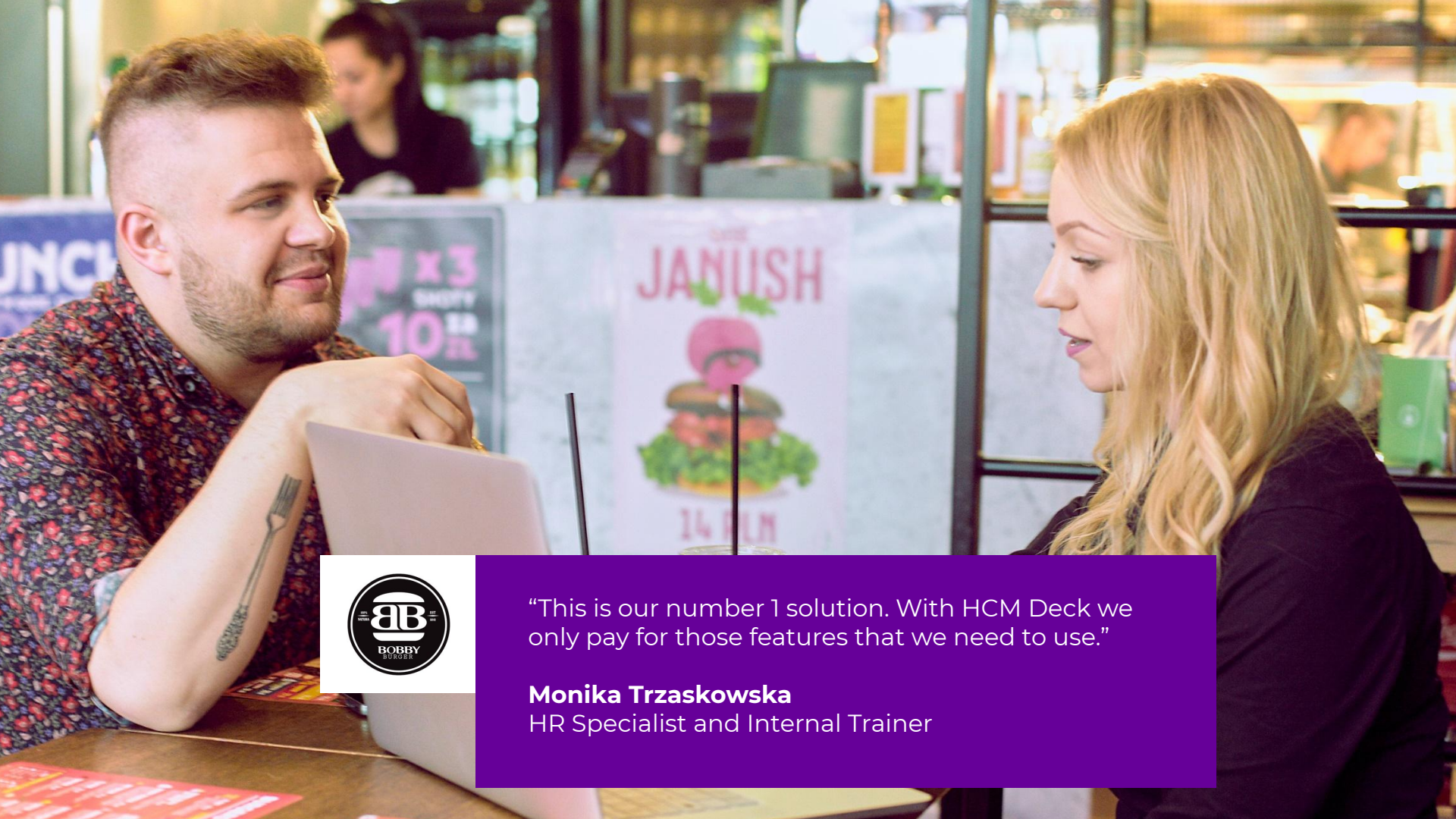
LIONBRIDGE





“HCM Deck is the answer that meets the expectations of today's employees. The system supports us while we manage our training courses and knowledge tests.”

**Alicja Jędrzejewska**  
Manager of Product Department



“This is our number 1 solution. With HCM Deck we only pay for those features that we need to use.”

**Monika Trzaskowska**  
HR Specialist and Internal Trainer



“We are impressed with how fast HCM Deck has grown, and how successful it is.”

**Marek Pruszczyński**  
Training Specialist

# The Team



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ENTREPRENEUR, SPORTSMAN

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